

- American Medical Group Association
- CareerStaff Unlimited
- Cejka Search
- Delta Medical Consulting
- HayGroup
- Hospital & Healthcare Compensation Service
- Jackson & Harris
- Martin, Fletcher & Associates
- MD Network
- Medical Group Management Association
- Medicus Partners
- Merritt, Hawkins & Associates
- Pacific Cos.
- Pinnacle Health Group
- Sullivan, Cotter and Associates
- Warren Surveys

ANESTHESIOLOGY

Compensation ranges from \$232,500 to \$353,000

Cejka	\$353,000	NA
MGMA	\$338,722	-1%
Pacific Cos.	\$335,200	NA
Pinnacle	\$334,167	-6%
Hay	\$333,000	4%
Martin	\$325,000	8%
Medicus	\$323,000	NA
AMGA	\$322,900	7%
MDN	\$320,000	5%
Jackson	\$317,248	5%
Merritt	\$303,000	1%
Sullivan	\$299,351	16%
HHCS	\$291,271	0%
Warren	\$274,886	NA
Career ¹	\$255,000	0%
Delta	\$232,500	-39%

% change
2004-05

HOSPITALIST

Compensation ranges from \$152,374 to \$265,000

Career ¹	\$265,000	61%
Cejka	\$199,000	NA
MGMA	\$185,207	7%
Pacific Cos.	\$182,210	NA
Delta	\$178,880	-4%
AMGA	\$177,400	5%
Medicus	\$176,000	NA
Martin	\$175,000	3%
Merritt	\$171,000	6%
Sullivan	\$169,588	5%
MDN	\$169,000	2%
Hay	\$166,800	19%
HHCS	\$163,783	0%
Pinnacle	\$161,667	8%
Warren	\$152,374	NA
Jackson	NA	NA

% change
2004-05

PATHOLOGY

Compensation ranges from \$192,500 to \$350,286

MGMA	\$350,286	8%
AMGA	\$279,000	9%
MDN	\$275,000	-2%
Hay	\$255,900	-5%
Sullivan	\$253,630	12%
Pinnacle	\$250,000	-31%
Pacific Cos.	\$225,015	NA
Warren	\$224,497	5%
Merritt	\$224,000	NA
HHCS	\$193,477	-19%
Jackson	\$192,500	-6%
Career ¹	NA	NA
Cejka	NA	NA
Delta	NA	NA
Martin	NA	NA
Medicus	NA	NA

% change
2004-05

CARDIOLOGY (noninvasive)

Compensation ranges from \$287,907 to \$403,403

Pacific Cos.	\$403,403	NA
AMGA	\$387,800	12%
Cejka	\$379,000	NA
MGMA	\$373,768	3%
Martin	\$355,000	9%
Medicus	\$354,000	NA
Jackson	\$337,500	12%
MDN	\$335,000	6%
Sullivan	\$327,220	18%
Delta	\$322,727	-15%
Merritt	\$320,000	10%
Pinnacle	\$320,000	20%
Hay	\$312,200	-15%
HHCS	\$293,912	-12%
Career ¹	\$290,000	-2%
Warren	\$287,907	6%

% change
2004-05

INTERNAL MEDICINE

Compensation ranges from \$157,700 to \$185,000

Cejka	\$185,000	NA
AMGA	\$180,800	12%
Career ¹	\$180,000	3%
Hay	\$179,900	1%
MGMA	\$175,935	2%
Pinnacle	\$173,611	18%
Pacific Cos.	\$171,520	NA
MDN	\$170,000	6%
HHCS	\$168,066	5%
Sullivan	\$167,270	6%
Delta	\$166,455	-21%
Medicus	\$166,000	NA
Martin	\$165,000	0%
Warren	\$163,250	4%
Merritt	\$161,000	6%
Jackson	\$157,700	-1%

% change
2004-05

PEDIATRICS

Compensation ranges from \$142,210 to \$184,900

AMGA	\$184,900	11%
Cejka	\$176,000	NA
Hay	\$172,400	6%
MGMA	\$167,570	-3%
Delta	\$164,000	0%
MDN	\$164,000	3%
Medicus	\$161,000	NA
Warren	\$160,746	5%
Martin	\$155,000	0%
Sullivan	\$154,847	5%
HHCS	\$150,396	6%
Pinnacle	\$150,000	NA
Jackson	149,999	15%
Career ¹	145,000	0%
Merritt	144,000	0%
Pacific Cos.	142,210	NA

% change
2004-05

EMERGENCY MEDICINE

Compensation ranges from \$188,111 to \$257,015

Pacific Cos.	\$257,015	NA
Merritt	\$246,000	4%
Jackson	\$244,800	-1%
Delta	\$237,500	1%
Pinnacle	\$233,000	23%
Sullivan	\$232,486	13%
AMGA	\$232,400	6%
Hay	\$230,900	7%
MGMA	\$226,768	0%
MDN	\$225,000	7%
Cejka	\$216,000	NA
Martin	\$215,000	2%
Career ¹	\$210,000	0%
HHCS	\$205,993	23%
Warren	\$188,111	NA
Medicus	NA	NA

% change
2004-05

NEUROLOGY

Compensation ranges from \$171,298 to \$239,511

MGMA	\$239,511	9%
Delta	\$237,000	-4%
Pinnacle	\$235,625	8%
Cejka	\$226,000	NA
Medicus	\$226,000	NA
Career ¹	\$225,000	2%
Martin	\$220,000	5%
MDN	\$218,000	4%
AMGA	\$213,300	4%
Merritt	\$209,000	9%
Pacific Cos.	\$206,760	NA
Sullivan	\$194,614	15%
Hay	\$189,100	-21%
Warren	\$185,708	4%
Jackson	\$180,750	-17%
HHCS	\$171,298	-6%

% change
2004-05

PSYCHIATRY

Compensation ranges from \$150,000 to \$225,305

Pacific Cos.	\$225,305	NA
Cejka	\$223,000	NA
MGMA	\$190,965	11%
Hay	\$186,000	-8%
MDN	\$185,000	3%
AMGA	\$183,900	5%
Merritt	\$176,000	7%
Pinnacle	\$176,000	15%
Delta	\$175,000	-11%
Martin	\$175,000	3%
Jackson	\$173,408	-5%
Medicus	\$170,000	NA
Sullivan	167,836	14%
Warren	161,756	NA
HHCS	161,396	-8%
Career ¹	150,000	3%

% change
2004-05

FAMILY PRACTICE

Compensation ranges from \$127,330 to \$182,000

Cejka	\$182,000	NA
AMGA	\$177,900	7%
Hay	\$173,500	12%
HHCS	\$166,631	5%
MGMA	\$165,135	-1%
Medicus	\$165,000	NA
Sullivan	\$164,708	6%
MDN	\$163,000	4%
Career ¹	\$160,000	0%
Warren	\$156,791	4%
Pinnacle	\$155,833	-5%
Pacific Cos.	\$155,605	NA
Martin	\$155,000	0%
Merritt	\$150,000	3%
Delta	\$148,230	-13%
Jackson	\$127,330	-14%

% change
2004-05

OBSTETRICS/GYNECOLOGY

Compensation ranges from \$198,863 to \$290,000

Career ¹	\$290,000	5%
Pacific Cos.	\$284,220	NA
Cejka	\$278,000	NA
AMGA	\$275,800	4%
MGMA	\$272,369	4%
Hay	\$262,800	4%
Martin	\$260,000	2%
MDN	\$254,000	3%
Medicus	\$254,000	NA
Warren	\$250,108	6%
Delta	\$250,000	-15%
Merritt	\$247,000	2%
Sullivan	\$241,203	8%
Pinnacle	\$233,750	-8%
HHCS	\$222,838	-5%
Jackson	\$198,863	-10%

% change
2004-05

RADIOLOGY

Compensation ranges from \$209,365 to \$420,505

Pacific Cos.	\$420,505	NA
MGMA	\$411,131	0%
Cejka	\$411,000	NA
Medicus	\$399,000	NA
Delta	\$388,000	-13%
AMGA	\$385,400	7%
Pinnacle	\$382,500	-10%
Hay	\$381,600	21%
Martin	\$380,000	9%
Sullivan	\$373,578	20%
MDN	\$360,000	8%
Merritt	\$355,000	6%
Jackson	\$354,260	2%
Career ¹	\$340,000	6%
HHCS	\$315,156	-11%
Warren	\$209,365	4%

% change
2004-05

GENERAL SURGERY

Compensation ranges from \$236,676 to \$320,200

AMGA	\$320,200	8%
MGMA	\$306,490	5%
MDN	\$290,000	0%
Martin	\$290,000	4%
Cejka	\$284,000	NA
Delta	\$283,583	-5%
HHCS	\$281,395	20%
Sullivan	\$280,541	7%
Pacific Cos.	\$275,315	NA
Medicus	\$274,000	NA
Career ¹	\$270,000	2%
Pinnacle	\$267,087	4%
Hay	\$257,000	11%
Merritt	\$255,000	3%
Warren	\$248,402	7%
Jackson	\$236,676	-8%

% change
2004-05

ONCOLOGY

Compensation ranges from \$223,200 to \$372,470

MGMA	\$372,470	7%
Medicus	\$342,000	NA
Career ¹	\$340,000	5%
Delta	\$337,500	-13%
Pinnacle	\$322,500	12%
MDN	\$310,000	0%
Martin	\$292,000	0%
AMGA	\$286,600	5%
Merritt	\$281,000	2%
Cejka	\$270,000	NA
Pacific Cos.	\$261,100	NA
HHCS	\$255,059	2%
Sullivan	\$252,789	8%
Hay	\$244,400	7%
Warren	\$241,628	6%
Jackson	\$223,200	NA

% change
2004-05

UROLOGY

Compensation ranges from \$260,990 to \$428,350

Pacific Cos.	\$428,350	NA
Pinnacle	\$394,000	21%
MGMA	\$377,867	1%
AMGA	\$369,500	6%
Cejka	\$369,000	NA
Martin	\$340,000	3%
Career ¹	\$340,000	6%
Medicus	\$338,000	NA
MDN	\$330,000	6%
Merritt	\$329,000	12%
Delta	\$325,000	-26%
Sullivan	\$308,491	15%
Hay	\$300,400	1%
HHCS	\$278,198	-4%
Jackson	\$268,750	-16%
Warren	260,990	4%

% change
2004-05

¹ CareerStaff Unlimited figures are rounded to nearest \$5,000.

Note: Figures represent average total annual compensation. Percentages rounded. Some companies are reporting preliminary results.